



**MEETING OF AMERICA CAN! AND  
TEXANS CAN ACADEMIES CHARTER SCHOOLS  
BOARD OF TRUSTEES  
APRIL 9, 2020  
6:30 PM**

**AGENDA**

**TRUSTEES**

- Rudy C. Oeftering, Chair
- Michael T. Casey
- Jose B. Maldonado
- Robert Nelson
- Michelle A. Rankine
- Penny Rayfield
- Bill Schonacher
- Regina M. Thompson
- Anna M. Torres
  
- Richard A. Marquez, CEO

- I. Notice is hereby given that on April 9, 2020, the Board of Trustees of the Texans Can Academies charter will hold an America Can! / Texans Can Academies Regular Meeting at 6:30 PM, via video conference. The subjects to be discussed are listed on the agenda below, which is made a part of this Notice.
- II. Call To Order and Report, Rudy Oeftering, Chairman
- III. Election of Trustees **(ACTION)**
- IV. Consent Agenda Items **(ACTION)**

A. The Board of Trustees of America Can! approves the resolution authorizing Texans Can Academies Covid-19 Grading as follows:  
Assignments:

- Teachers will post a minimum of 2 grades and a maximum of 4 grades each week.
- Teachers will post a minimum of 2 Tests.

Grades:

- Teachers will have the ability to issue a passing grade or an “Incomplete” for Term 4. Any student who does not engage with the campus via google classroom/paper based assignments by stated deadline will have an “Incomplete” submitted for the course.

B. WHEREAS, the Board acknowledges that the district experienced an emergency school closing beginning in March 2020 in response to health and safety concerns during an epidemic.

WHEREAS, the Board finds that a need exists to continue to close the district for normal business operations due to the Governor’s executive order to close Texas schools and for the duration of the public health risk associated with COVID-19.

WHEREAS, the Board concludes that, in order to serve student, certain employees shall return to work for the preparation and delivery of instruction and other limited but essential support services.

WHEREAS, the Board concludes that continuing wage payments to all regular employees—contractual and noncontractual,

**OUR MISSION . . .**

To provide  
the highest  
quality education  
for all students,  
especially those  
who have struggled  
in a traditional  
high school setting,  
in order to ensure  
their economic  
independence.

salaried and non-salaried—whose duties may be modified as a result of the method of student instruction after the emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools resume full operations;

NOW, THEREFORE, BE IT RESOLVED THAT, the Board authorizes the return to regular wage payments for all working employees, including nonexempt employees, and authorizes continued wage payment for employees who are instructed not to report to work during the continued closure.

V. Public Forum

*Persons desiring to address the board may register, prior to the Board meeting, by calling the Board Liaison's Office at (214) 944-1948 during regular business hours. The deadline for registering to address the Board is 5 p.m. the day preceding the Board meeting. The purpose of the period is for the public to convey information to the Board and not to engage the Board in a dialog. Speakers are limited to three minutes, cannot utilize time of other speakers, and can only speak one time in a thirty-day period. Persons should identify themselves, and state their address and any group represented at the beginning of the presentation. All remarks are tape-recorded for the record. The Public Forum segment of the Board meeting will be limited to 30 minutes.*

VI. Adjourn