



**MINUTES OF THE MEETING  
OF  
AMERICA CAN!  
AND  
TEXANS CAN ACADEMIES  
CHARTER SCHOOLS  
BOARD OF TRUSTEES  
APRIL 9, 2020**



I. The Board of Trustees of America Can!<sup>TM</sup> DBA Texans Can<sup>TM</sup> Academies met April 9, 2020 via video-conference with the following in attendance:

<b>Trustee's Present</b>		<b>Trustee's Absent</b>	<b>Staff Present</b>
Rudy Oeftering	Anna Torres	Michelle Rankine	Richard Marquez
Bill Schonacher	Jose Maldonado		Marian Hamlett
Penny Rayfield	Michael Casey		James Ponce
Regina Thompson	Robert Nelson		Fernando Marino
			Raul Machuca

II. Chairman Rudy Oeftering called the meeting to order at 6:35 p.m.

III. Chairman Rudy Oeftering presented the slate of officers for the next two years as follows:

Rudy Oeftering - Chair (two-year term)

Dr. Regina Thompson - Vice Chair (two-year term)

Michael Casey - Treasurer (two-year term)

Anna Torres - Secretary (two-year term)

Trustee Robert Nelson moved and Trustee Penny Rayfield seconded the motion to elect the officers as stated. The motion passed unanimously.

The Chairman noted that Trustees Michelle Rankine and Jose Maldonado have made the decision to no longer serve on the Board of Trustees.

IV. Consent Agenda Items

A. The Board of Trustees of America Can! approves the resolution authorizing Texans Can Academies Covid-19 Grading as follows:

Assignments:

- Teachers will post a minimum of 2 grades and a maximum of 4 grades each week.
- Teachers will post a minimum of 2 Tests.

Grades:

- Teachers will have the ability to issue a passing grade or an "Incomplete" for Term 4. Any student who does not engage with the campus via google classroom/paper based assignments by stated deadline will have an "Incomplete" submitted for the course.

B. Be it resolved that the America Can! Board of Trustees designates Dr. James Ponce, Superintendent, to review and determine the appropriateness of every student expulsion from Texans Can Academies.

D. WHEREAS, the Board acknowledges that that the district experienced an emergency school closing beginning in March 2020 in response to health and safety concerns during an epidemic.

WHEREAS, the Board finds that a need exists to continue to close the district for normal business operations due to the Governor's executive order to close Texas schools and for the duration of the public health risk associated with COVID-19.

WHEREAS, the Board concludes that, in order to serve students, certain employees shall return to work for the preparation and delivery of instruction and other limited but essential support services.

WHEREAS, the Board concludes that continuing wage payments to all regular employees—contractual and noncontractual, salaried and non-salaried—whose duties may be modified as a result of the method of student instruction after the emergency closing serves the public purposes of maintaining morale, reducing turnover, and

ensuring continuity of District staffing when schools resume full operations;

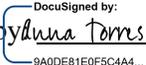
NOW, THEREFORE, BE IT RESOLVED THAT, the Board authorizes the return to regular wage payments for all working employees, including nonexempt employees, and authorizes continued wage payment for employees who are instructed not to report to work during the continued closure.

Trustee Regina Thompson moved and Trustee Anna Torres seconded the motion to approve the consent agenda items. The motion passed unanimously.

VI. There were no public speakers.

VII. The Chairman adjourned the meeting at 6:59 p.m.

Minutes prepared by Leelynn Montes.

Approved by  \_\_\_\_\_, Secretary of the Board