



TRUSTEES

Rudy C. Oeftering, Chair
Michael T. Casey
Robert Nelson
Penny Rayfield
Regina M. Thompson
Anna M. Torres
James Ponce,
Superintendent

OUR MISSION

To provide the highest quality education for all students, especially those who have struggled in a traditional high school setting, in order to ensure their economic independence.

TEXANS CAN ACADEMIES SUPERINTENDENT AGREEMENT

Effective September 1, 2020, Texans Can Academies shall pay the Superintendent, James J. Ponce, an annual salary of Two-Hundred and Ninety-Five Thousand Dollars (\$295,000), to be paid in accordance with the schedule of salary payments in effect for other employees.

The school shall pay for and provide health insurance benefits, which include medical, dental, vision, cancer, and short term, to the Superintendent and his dependents. The benefits shall be standard health insurance benefits provided to other administrative employees of the district.

The Superintendent is hereby granted the same personal leave and non-duty leave benefits as authorize by the District policies adopted by the Board for administrative employee of the District.

In further addition to the compensation provided above, the District shall provide the Superintendent a car allowance of Seven-Thousand and Two-Hundred Dollars (\$7,200).