



**MINUTES OF THE MEETING  
OF  
AMERICA CAN!  
AND  
TEXANS CAN ACADEMIES  
CHARTER SCHOOLS  
BOARD OF TRUSTEES  
JANUARY 21, 2021**



The Board of Trustees of America Can!™ DBA Texans Can™ Academies met January 21, 2021 via video-conference with the following in attendance:

<b>Trustee's Present</b>		<b>Staff Present</b>	
Rudy Oeftering	Penny Rayfield	James Ponce	Malcolm Wentworth
Regina Thompson	Robert Nelson	Cynthia Miles	Marian Hamlett
Michael Casey		Dan Cahalen	Norma Allen
		Fernando Marino	Raul Machuca
<b>Trustee's Absent</b>	<b>Guest(s)</b>	Jose Torres	Richard Pena
Anna Torres	Susan Tims	Joseph Mena	Rufus Johnson
		Kimberly Spivey	Scott Barrow

I. Call To Order and Report, Rudy Oeftering, Chairman 5:30 p.m.

II. Trustee Regina Thompson gave a report on items covered during Governance Committee meetings.

III. Consent Agenda Items

- A. The Board of Trustees of America Can! approves the minutes of the meeting held on December 17, 2020.
- B. Department Updates: Education, Development, Facilities, Human Resources, Marketing, Real Estate and Insurance, Business Solutions, Technology.

Trustee Robert Nelson moved and Trustee Penny Rayfield seconded the motion to approve the Consent Agenda Items. The motion passed unanimously.

IV. Non Consent Agenda Items

- A. Superintendent's Report
  1. Dr. Ponce reported on Mark Cuban's Holiday Shout Out to Texans Can staff and showed the video.
- B. TEA Monitor Report
  1. Dr. Susan Tims gave an update on the monitors' activities.
- C. Education Report
  1. Cynthia Miles presented a report on Enrollment and Attendance
  2. Jose Torres presented a report on Student Support Services
- D. Finance Report
  1. & 2. Marian Hamlett explained the delay in completion of the annual audit and reviewed the Purchasing Authority Board Policy.
  2. She then explained the continuation of payment of COVID paid time off benefits action item:
    - a. Trustee Regina Thompson moved and Trustee Robert Nelson seconded the motion to approve the resolution continuing the payment of COVID paid time off benefits through Marcy 31, 2021. The motion passed unanimously.

E. Development Report

1. Dan Cahalen introduced Kimberly Spivey who gave a presentation on the College, Career, and Military Readiness (CCMR) program.
2. Action Item:
  - a. Trustee Mike Casey moved and Trustee Penny Rayfield seconded the motion to approve the Five-Year CCMR Plan for Texans Can Academies. The motion passed unanimously.
3. Dan Cahalen gave an update on fundraising.

F. Human Resources Report

1. Norma Allen presented the updated nepotism language that will be incorporated into the employee handbook.

V. The Chairman closed the meeting at 7:07 p.m. to discuss personnel and real estate matters.

VI. The Chairman reconvened the meeting at 7:30 p.m. There was no vote taken.

VII. Public Forum. There were no speakers.

VIII. The Chairman adjourned the meeting at 7:35 p.m.

Minutes prepared by Leelynn Montes.

DocuSigned by:  
Approved by: Anna Torres  
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Anna Torres, Secretary of the Board