



**MINUTES OF THE MEETING
OF
AMERICA CAN!
AND
TEXANS CAN ACADEMIES
CHARTER SCHOOLS
BOARD OF TRUSTEES**



APRIL 8, 2021

The Board of Trustees of America Can!™ DBA Texans Can™ Academies met ?? via video-conference with the following in attendance:

Trustee's Present	Guests	Staff Present	
Rudy Oeftering	Susan Tims	James Ponce	Marian Hamlett
Regina Thompson	Molly Cordeau	Cynthia Miles	Norma Allen
Penny Rayfield	Rich Nichols	Dan Cahalen	Raul Machuca
Michael Casey		Fernando Marino	Robert McElroy
Trustee's Absent		Hilda Salguero	Rufus Johnson
Robert Nelson		Joseph Mena	Shanna Jones
Anna Torres			Tanya Browne

- I. Chairman Rudy Oeftering called the meeting or order at 5:34 p.m. He then congratulated Trustee Michael Casey on receiving the Outstanding Director Award from the Dallas Business Journal.
- II. Trustee Regina Thompson moved and Trustee Penny Rayfield seconded the motion to elect Trustee Robert Nelson as Secretary of the Board. The motion passed unanimously.
- III. Chairman Rudy Oeftering requested to table the Election of New Trustees. Trustee Regina Thompson moved and Trustee Michael Casey seconded the motion to table the Election of New Trustees. The motion passed unanimously.
- IV. Trustee Penny Rayfield moved and Trustee Michael Casey seconded the motion to approve the consent agenda items. The motion passed unanimously.
- V.
 - A. Superintendent James Ponce reported that the executive team is working with the Leath Group to look forward and develop strategies for the future. Those include developing an identity as an organizationally-focused executive team versus a collection of strong leaders with direct reports whose focus may be limited to one silo; unifying around a limited number of intentional overarching Texans Can Academies challenges/opportunities for 2021-2022 that provide prioritized, strategic focus; articulating a thematic goal for 2021-2022 that elevates Texans Can Academies and develops a strategy to link our brand and messaging; embracing our constituency as the balance of the organization, not just our own groups or campus; setting the standard for how employees relate to one another; and, becoming an energized and recognized employer of choice.
 - B. TEA Monitor Susan Tims noted in her report everything is slightly off tract or on track except for special education, but that Dr. Ponce has hired an interim director for the department and is interviewing for the position. The monitors have set their goals for the upcoming month which include EOC testing.
 - C. Education Report
Tanya Browne presented the Special Education Update noting the new compliance unit and its functions, engaging Region 10, auditing the special education program, and the continuous improve plan.

Joseph Mena reviewed the Credit by Exam progress, the Curriculum Audit, and the Technology and Instructional Materials Allotment that will be presented at the next meeting.

D. Finance Report

Marion Hamlett apprised the Board on the corporation's Financial Operations.

Trustee Michael Casey moved and Trustee Regina Thompson seconded the motion to approve the resolution to pay staff for time during closure due to Covid-19. The motion passed unanimously.

Trustee Penny Rayfield moved and Trustee Michael Casey seconded the motion to approve the February 28, 2021 Quarterly Investment Report. The motion passed unanimously.

E. Human Resources

Norman Allen reviewed the new staffing hires in HR, the recruitment progress, the updated ADA process and performance evaluations, and the COVID-19 Vaccination Survey.

F. Business Solutions

Fernando Marino updated the Board on the Compliance Unit's activities.

VI. The Chairman closed the meeting for Executive Session per Texas Government Code Section 551.074 to discuss personnel at 7:24 p.m.

VII. The Chairman reconvened Open Session at 7:50. No action was taken.

VIII. There were no public speakers.

IX. The Chairman adjourned the meeting at 7:50.

Minutes prepared by Leelynn Montes.

Approved by: Robert Nelson
Secretary of the Board

Signature Certificate

Document Ref.: EJR7S-3AOQV-73TAQ-SECJS

Document signed by:

	<p>Robert Nelson Verified E-mail: rhn@reagan.com</p>	 
<p>IP: 74.195.233.31 Date: 24 May 2021 13:34:19 UTC</p>		

Document completed by all parties on:
24 May 2021 13:34:19 UTC

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