



Superintendent Constraint Progress Monitors

<p>Superintendent Constraint #1</p>	<p>The superintendent shall not become disconnected from information on campuses that impacts student outcomes.</p> <p><u>Constraint Progress Monitor 1.1</u> Student advisory; will meet 4 times a year by June 2023; agendas and meeting minutes.</p> <p><u>Constraint Progress Monitor 1.2</u> Teacher advisory; will meet 4 times a year by June 2023; agendas and meeting minutes.</p>
<p>Superintendent Constraint #2</p>	<p>The superintendent will not allow budget to be in deficit without Board approval.</p> <p><u>Constraint Progress Monitor 2.1</u> Financial reports will be reported at each Board meeting</p>
<p>Superintendent Constraint #3</p>	<p>The superintendent shall not fail to ensure appropriate professional development for staff.</p> <p><u>Constraint Progress Monitor 3.1</u> The percentage of employees that have completed mandatory compliance training will increase to 100% by June 2023.</p> <p><u>Constraint Progress Monitor 3.2</u> The percentage of overall positive responses on the Professional Learning completion staff survey will increase to 75% by June 2023.</p> <p><u>Constraint Progress Monitor 3.3</u> The number of content-focused professional development sessions attended by teachers on a yearly basis will increase to 75% by June 2023.</p> <p><u>Constraint Progress Monitor 3.4</u> The staff professional development track for all district positions will increase to 100% by June 2023.</p>
<p>Superintendent Constraint #4</p>	<p>The superintendent shall not withhold information from the trustees that might impede their effective monitoring and decision-making</p> <p><u>Constraint Progress Monitor 4.1</u> Bi-weekly Board updates will increase to 20 bi-weekly Board updates by June 2023.</p>
<p>Superintendent Constraint #5</p>	<p>The superintendent shall not allow the effective teacher (voluntary) turnover rate to increase or remain the same.</p> <p><u>Constraint Progress Monitor 5.1</u> Exit interview reporting will increase to 4 times a school year by June 2023.</p> <p><u>Constraint Progress Monitor 5.2</u> The percentage of teachers evaluated in the online evaluation system will increase to 100% by June 2023. (Term full implementation of Texas Teacher Evaluation Support System (TTESS) online)</p>

